

Volunteer Code of Conduct

Drugs & Alcohol:

Shy Wolf Sanctuary is a drug-free volunteer organization. Drug and alcohol use can impair your ability to make sound and safe decisions. This can prove especially dangerous around exotic animals and tools. ***If you appear to be impaired in any way, appropriate action will be taken to assist you in leaving the premise.*** Assistance may come in the form of a designated driver, a cab, or Collier County's finest deputies.

Dress Code:

Clothing should be neat, presentable, and appropriate for working in and around animals while in a family setting. Clothes that are too tight can impede movement and limit your range of motion while loose clothing can become a tripping hazard or target for playful animals. Keep in mind that whatever you wear will get dirty and possibly torn. Shirts and other items advertising alcohol or displaying obscene slogans will not be acceptable. Long sleeves and jeans do provide more protection, but can be too hot in the summer. Our animals do have claws and can become exuberant in welcoming our volunteers. Use your discretion, but Nancy Smith, as president, will have final say.

Respect and Courtesy:

Refrain from using obscene language while on the premise. ***Treat all animals and volunteers with courtesy and respect at all times.*** As a volunteer you are expected to remind others of this policy as well...especially the youth who can get carried away while visiting. Do not ask another volunteer to do something that you are *unwilling* to do...being *unable* to do something is a totally different matter. Any difficulties with another volunteer should be addressed with that volunteer. If that action does not resolve the issue, it should be taken to Nancy or one of the other Board Members. Anything involving more than a polite request to change the behavior of another volunteer will be addressed through the SWS Board of Directors. The only exception to this is an immediate and serious safety or liability concern ***at that moment.***

While on SWS premise, I promise to abide by established *Policies & Procedures* for the safety of the animals, myself, and those around me. I will bring a positive attitude and take a pro-active stance to the care of the animals in my charge, reporting all anomalies or unusual behavior. *I understand the above code of conduct and agree to uphold & abide by it while at SWS:*

Volunteer Signature

Printed Name

Date

Witness Signature

Printed Name

Date